



**Hartog Baer Zabronsky**  
TRUST AND ESTATE LAW

A Professional Corporation



**TRAVIS NEAL**

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Travis Neal is an attorney in the firm's estate planning, probate, and trust administration group. He has focused on trusts and estates law for over a decade, working with several Bay Area firms serving a diverse group of clients. He has counseled fiduciaries administering complex trusts and estates, and has helped clients craft estate plans tailored to their needs. Travis has also worked on conservatorship and guardianship matters.

Prior to joining Hartog, Baer, Zabronsky, Travis worked at the Continuing Education of the Bar (CEB), a legal publisher with dozens of resources

relied on by California trusts and estates attorneys. There, he wrote and edited practice guides on trust drafting, trust and probate administration, special needs trusts, conservatorships, and guardianships. Before CEB, Travis worked at firms throughout the Bay Area, focusing on estate planning and business disputes. He began his legal career clerking for the Honorable William Schwarzer, United States District Court, Northern District of California.

Travis obtained his J.D., *magna cum laude*, in 2006 from the UC College of the Law, San Francisco, where he was Order of the Coif and a member of the Thurston Honor Society. He was also the Executive Article Editor for the Hastings Law Journal. Travis obtained his B.A. from Stanford University.

Travis is a member of the East Bay Trusts and Estates Lawyers (EBTEL), the Contra Costa County Bar Association (CCCBA), and the Alameda County Bar Association (ACBA). He is a volunteer member of the Litigation Subcommittee of the Trusts and Estates Section of the California Lawyers Association.

An Oakland native, Travis lives in Berkeley with his spouse, two children, and small, fluffy dog.

**PROFESSIONAL EXPERIENCE**

- **Continuing Education of the Bar, Oakland, CA (2015 to 2020)**

*Publications Attorney*

Write and edit articles and practice guides on estate planning and trust administration. Recruit and work with contributing authors on multiple legal practice guides in trusts & estates law. Designed, developed, and launched CEB's first online course, beating first-year sales goals by one-third. Received two STAR Awards for significant contributions to CEB.

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- **Green for All**, Oakland, CA (June 2014-September 2014)  
*Senior Development Associate*  
Secured multiple five and six figure grants from foundations. Designed procedures to ensure proper tracking and reporting of grant deliverables. Created comprehensive development plan with strategies and timelines for soliciting grants, individual donations, and major gifts. Researched donors and began cultivating foundation officers and individual donors.
- **Neal & Associates**, Oakland, CA (2014-2015 and 2009-2011)  
*Associate Attorney*  
Practiced law in the areas of estate planning, probate, and trust administration, including irrevocable trusts with charitable beneficiaries. Conferenced with clients and drafted wills and trusts meeting their long-term goals.
- **Keegin Harrison**, San Rafael, CA (March 2011 – December 2013)  
*Associate Attorney*  
Maintained diverse legal practice focused on estate planning, probate, and civil litigation. Successfully negotiated settlements in probate, real property, land use, wage and hour, and employment discrimination disputes. Drafted, argued, and received favorable outcomes on multiple probate petitions, discovery motions, and default judgment motions.
- **Morrison & Foerster**, San Francisco, CA (November 2007 – February 2009)  
*Associate Attorney*  
Supervised a team of 20 attorneys that reviewed and produced over a terabyte of documents ahead of schedule. Assisted a senior partner and a senior associate on a two-week trial defending a municipality. Won reinstatement for student who had been expelled without due process.

## VOLUNTEER EXPERIENCE

- **Child Education Center**, Berkeley, CA  
*Board Vice President and Member* (March 2017 – September 2021)  
*Fund Development Committee Member* (November 2013 – November 2015)  
Handle employment and contract liability issues. Helped recruit and retain new executive director. Planned and executed two annual fundraising galas that exceeded goals by fifty percent.
- **Public Works Commission**, Berkeley, CA (January 2012 – January 2016)  
*Vice Chair and Member*  
Participated in monthly meetings to review the condition of Berkeley's streets, sidewalks, sewers, and buildings. Advised Berkeley City Council on improving those conditions after listening to public comment.
- **Oakland Rotary's Youth & Education Committee**, Oakland, CA  
*Chair, Co-Chair and Member* (2009 - 2013)

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Raised funds for, planned, and executed Oakland Reads, a program providing three books for every third grader in Oakland and Emeryville. Oversaw family reading nights at three Oakland elementary schools.

## **EDUCATION**

- J.D. *magna cum laude*, UC College of the Law, San Francisco (2006)
  - Order of the Coif, Thurston Society
  - Hastings Law Journal, Vol. 57 Executive Articles Editor
  - 3L Class Representative, Associated Students of UC College of the Law, San Francisco, 2005-06
  - Student Advisory Board for General Assistance Advocacy Project (GAAP) and Hastings Public Interest Law Foundation (HPILF), 2004-05
  - Judicial Extern, Judge John E. Munter, San Francisco Superior Court, Spring 2005
- B.A., Art History, Stanford University (2001)
  - Member, Novice Crew
  - Sports Editor and Women's Basketball Beat Writer for The Stanford Daily

## **PUBLICATIONS AND PRESENTATIONS**

- “*Advanced Health Care Directives and Durable Power of Attorneys in the Time of Covid 19*”, Journal of Financial Planning (July 2020)
- “*Orinda Living, What to Consider*”, Durable Power of Attorney and Health Care Directives (September 2020)
- “*The Secure Act*”, Contra Costa Lawyer Magazine (September 2020)
- “*Orinda Living*”, Planning for Estate and Gift Taxes (April 2021)
- “*Spousal Lifetime Access Trusts & Closely Held Businesses*” Contra Costa Lawyer Magazine (September 2021)
- “*Duties and Powers of Trustees*”, EBTEL's Trust Administration Boot Camp, with Nicholau W. Adams (September 2021)